



**Kawasoti Municipality**

# CHILD PROTECTION CODE OF CONDUCT



## ALWAYS:

1. Listen to and respect children, empower them and let them participate in planning and delivering activities as much as possible
2. Be aware of situations which may present risks for children and take appropriate actions
3. As far as possible, be visible while doing educational activities when working with children.
4. Consider your physical appearance at work. Adults working with children should dress appropriately for the task undertaken
5. Report any concerns related to the protection of children to the child protection focal person, child club representatives or Principal.
6. Implementing privacy, not doing matters of any situations of actual or suspected abuse that occurs except in accordance with this policy.
7. Preparing and implementing basic child protection list related to trip program while arranging or participating event or trip which involve children.
8. Inspiring teachers to use code of conduct as well as study materials related to child protection to stop abuse and develop positive classroom environment.
9. Coordinating with related authority and doing appropriate arrangement for children nutrition and vaccination.
10. Encouraging guardian for getting birth certificate of children.
11. Having appropriate, respectful and equal behavior with differently able children.
12. Encouraging all for school education according to the Nepal government mandatory policy.
13. Considering child friendly environment while exercising infrastructural developmental task.

## NEVER:

1. Hit or otherwise physically assault or abuse children
2. Discriminating in the basis of cast, religion, family, community and gender.
3. Bullying, humiliating, dominating or calling with nickname to children.
4. Show differential treatment, or favor particular children to the exclusion of others.
5. Using language and gesture reflecting inappropriate, offensive, irritating, humiliating or abusive activities.
6. Spend excessive time alone with children away from others.
7. Develop relationships with children that could in any way be seen as exploitative or abusive.
8. Develop intimate sexual relationship with children.
9. Pay for sexual service, of any kind at any time, with anyone under the age of 18 years.
10. Expose children to pornographic materials in electronic or any other form.
11. Permit children to take part in activities that are illegal, unsafe or abusive.
12. Using alcohol, drugs and cigarette with children or ignoring transferring of such materials.
13. Behaving abusively while in the necessity of contacting through email, social media, mobile or other means with the children.
14. Let allegations go unreported including any made against them.
15. Agree to keep any information relating to the abuse of a child confidential.
16. Posting school activities in the social media permission without concern.